

THE ADVANTAGE

Senior Leadership Programme



Overview:

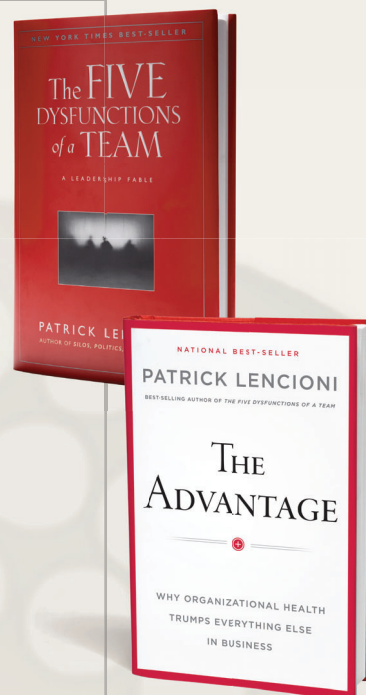
This leadership programme is designed for executives and their direct reports. Leadership teams will put into practice the concepts outlined in Patrick Lencioni's best selling books *The Advantage*, *The Five Dysfunctions of a Team* and *The Ideal Team Player*.

The programme kicks off with a two-day offsite and can be expanded into a six to twelve month Leadership Journey, with accompanying executive support. Leadership teams will have the opportunity to assess their organisation's overall health, build team cohesiveness and identify specific actions that will maximise their advantage.

The two-day off-site combines short lectures, working sessions and discussions that are customised for each client in order to address the four disciplines required for organisational health. Because team-oriented exercises and activities are embedded in the discussion of business issues, participants never feel as though they are doing a touchy-feely or theoretical exercise.

Facilitated by a LeadershipWorks principal consultant, a leadership team will:

1. Gain a thorough understanding of the expectations and challenges in building and sustaining a cohesive and high performing team.
2. Assess and make immediate progress in overcoming their team's potential dysfunctions.
3. Review and validate the organisation's direction and ensure alignment exists among the team by addressing the critical questions required for organisational clarity.
4. Discuss the implications of communication and how to leverage internal communication efforts to ensure alignment throughout the organisation.
5. Address the effectiveness of team meetings.
6. Identify the roadmap necessary to ensure a successful transition to a healthy organisation.



I have been fortunate to work with LeadershipWorks in recent years. They have helped us to strengthen our executive leadership team, make tough decisions about team membership and to define our long-term strategy clearly. They have also been instrumental in helping us to take that strategy out in an impactful way to the wider organization globally.

- Jemma Johns, Chief People Officer **Irdeto**



LeadershipWorks

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