

BUILDING A GREAT TOP TEAM

Many organisations suffer because their top team is not working well together. **This should not be the case.**

Building a great team is not complicated. Nor does it need a new theory. It does however require willingness and commitment ... and the desire to get to work and create change.

10 QUESTIONS

Below are 10 questions to reflect on.

Use them to pinpoint where change is required.

1. Are all the seats on your team occupied by the right people?
2. Is your team focussed or do you suffer from too many goals and priorities?
3. Do your team's goals concentrate energy and inspire commitment?
4. Does each executive feel personally committed to the team agenda? Does their individual agenda support that of the team?
5. Do your team members have their ego in check?
6. Does the team respect the leader and do members of the team trust one another?
7. Is membership on your team defined by contribution, performance and adhering to high standards?
8. Does your executive culture ensure that everyone speaks up? Do team members weigh in even when they disagree?
9. Does everyone support a decision when it's made ... even if disagreement is still in the air?
10. Are your team meetings impactful and interesting?

EXTRA RESOURCES

Watch the [Teamwork Trifecta](#) – 3 things to get right when building a great team. (5 minutes)

