

10 Questions

Building a great top team

1. Are all the seats on your team occupied by the right people?
2. Is your team focussed or do you suffer from too many goals and priorities?
3. Do your team's goals concentrate energy and inspire commitment?
4. Does each executive feel personally committed to the team agenda? Does their individual agenda support that of the team?
5. Do your team members have their ego in check?
6. Does the team respect the leader and do members of the team trust one another?
7. Is membership on your team defined by contribution, performance and adhering to high standards?
8. Does your executive culture ensure that everyone speaks up? Do team members weigh in even when they disagree?
9. Does everyone support a decision when it's made ... even if disagreement is still in the air?
10. Are your team meetings impactful and interesting?

